

Afghanistan Engineer District Brief



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Northwestern Division Deputy Commander

What are we going to discuss?



- **Introduction**
- **What are our mission and challenges?**
- **What are we doing to succeed?**
- **What we can do for you (pay/benefits)**
- **What is Afghanistan like?**
- **How much fun you'll have!**
- **How to join our efforts**

The Afghanistan Engineer District



Our Mission

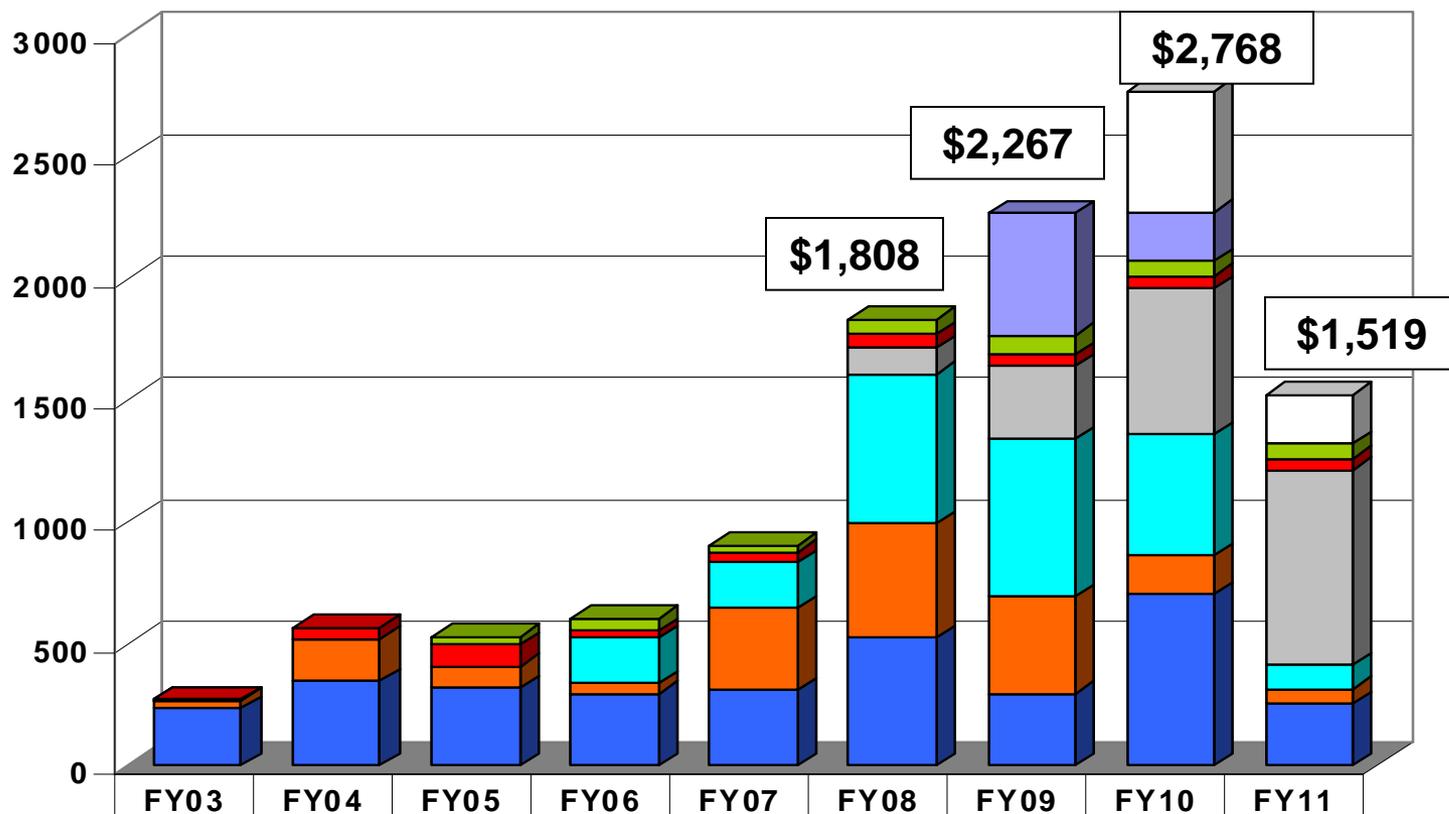
AED conducts project management, construction and engineering in the Central Asian Republics to facilitate the establishment of a secure and stable environment while promoting reconstruction and infrastructure development



Our Background

- District established MAR 04
- Part of larger Engineer Community in theater
- 7 Area Offices, 22 Resident Offices, and 6 Project Offices
- Focus on Afghanistan
- Capabilities include Project Mgmt, Engineering, Contracting, Constr Mgmt, Real Estate, & Safety
- 72 Military/ 229 Civilian Volunteers and 324 Afghans; new TDA authorizes 371 PAX

AED Workload History/Forecast

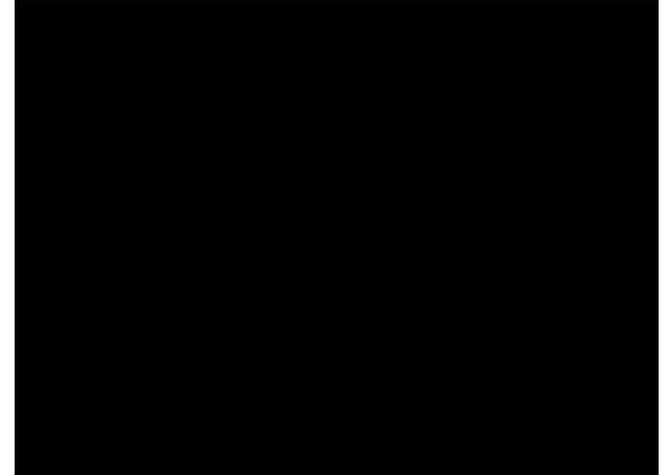


	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11
Force Flow FY10								500	200
Force Flow FY09							500	200	
CERP			30.7	53.4	27	63	80	60	60
SFO	0.4	45.9	92.3	28.3	45.5	58	49	50	50
O&M						104	300	600	800
Afghan Natl Police				187	187	615	646	500	100
US/Coalition Forces	36.9	174	89.8	42.3	337	469	398	158	59
Afghan Natl Army	230	344	314	293	306	523	294	700	250

Our work makes a difference



- Engineers, construction representatives, project managers, and contracting specialists are in the greatest demand.
- AED also has numerous other essential positions available throughout the country and the year.



These are the people we are helping



These are the people we are helping

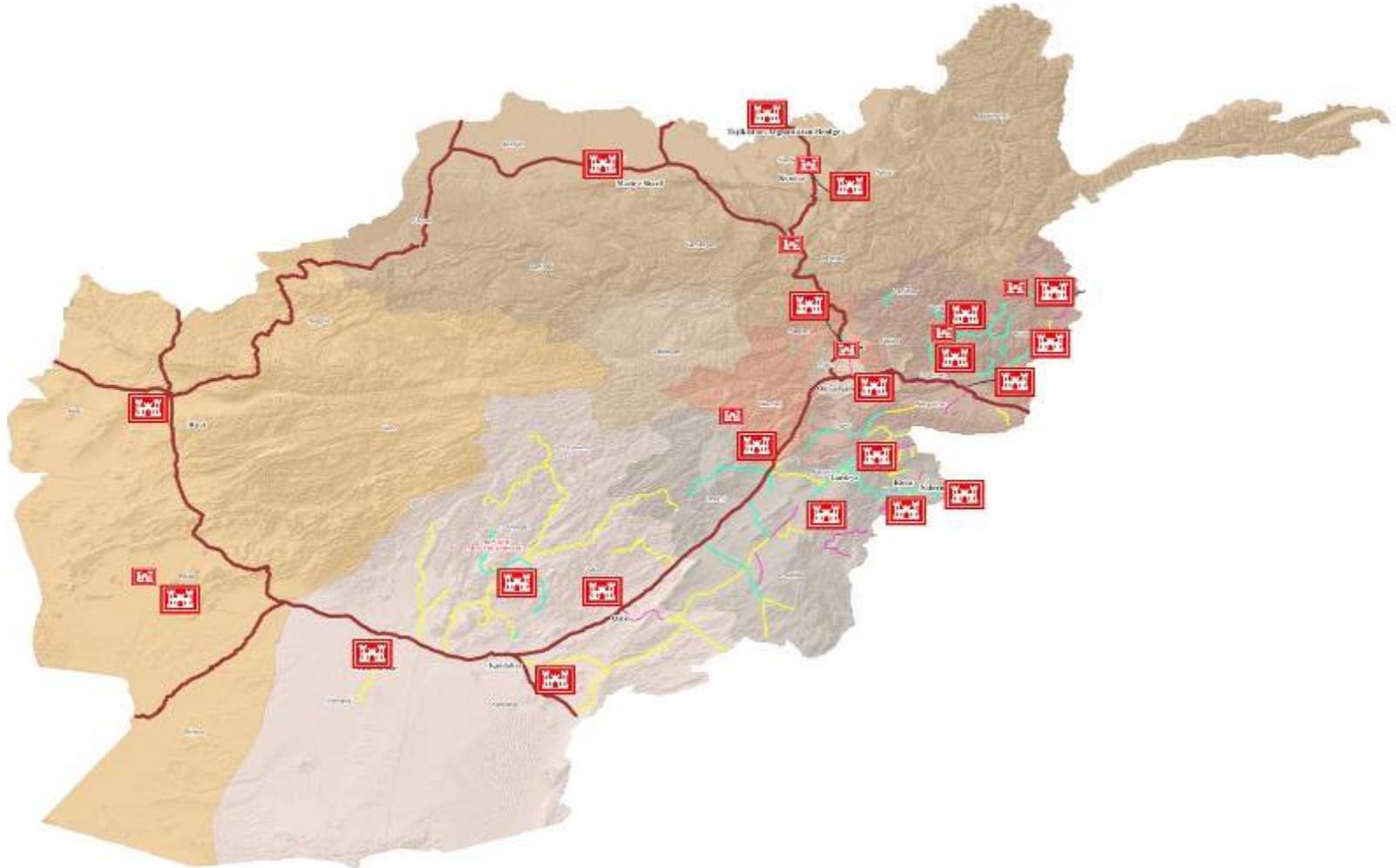


What are we doing in Afghanistan?



- **Four Major Construction Programs:**
 1. **Afghan Security Forces Program**
 - **Afghan National Army**
 - **Afghan National Police**
 2. **US and Coalition Forces Construction**
 3. **Road construction and miscellaneous CERP projects (micro hydropower, watershed studies, and small water distribution systems)**
 4. **Support for Others includes projects for:**
 - **USAID**
 - **Counter Narcotics Program (CNP) and Border Management Initiative (BMI)**
 - **FAA**
 - **Other unique projects**

Where we are working in Afghanistan



Afghan National Army

- **Projects are typically large installations**
 - **Brigade garrisons, 4,000 – 6,000 personnel**
 - **Kandaks, 650 – 1,000 personnel**
- **Buildings are relatively straightforward, utility systems are large and technically challenging**
- **Numerous support facilities including national headquarters, hospitals, ammunition supply points, logistics centers, training facilities, national military academy, etc.**
- **Increased construction planned for FY10 to support increase ANA from 80,000 to 120,000**

Afghan National Police

- **Numerous facilities widely distributed geographically. Total nationwide AED program includes facilities for Border Police (BP) and Uniformed Police (UP)**
- **Major UP facilities include:**
 - **ANCOP, 10 ea, 240 pax/ea**
 - **UP Provincial HQs, 19 ea, 200 pax/ea**
 - **UP District HQs, 196 ea, 65 pax/ea**
 - **UP Regional HQ/Logistics Ctr, 4 ea, 30 pax/ea**
 - **Medical Facilities, 10 ea**

Afghan National Police

- **Major BP Facilities include:**
 - **BP Zone Command, 4 ea, 490 pax/ea**
 - **BP Brigade HQ, 5 ea, 107 pax/ea**
 - **BP Battalion HQ, 17 ea, 60 pax/ea**
 - **BP Company HQ, 54 ea, 90 pax/ea**

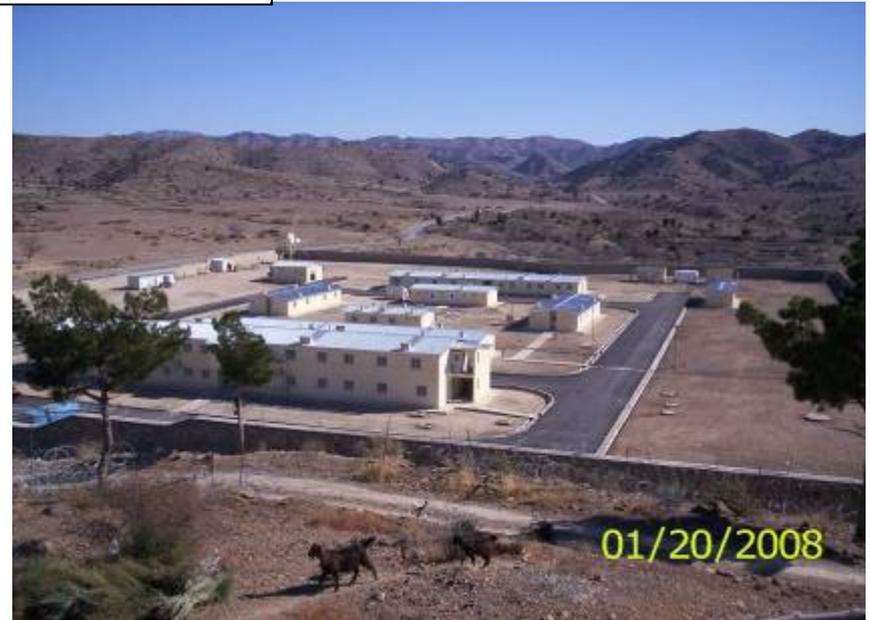
Afghan National Police



Projects Nearing Completion



grading of the around the barrack Bulding # 03203



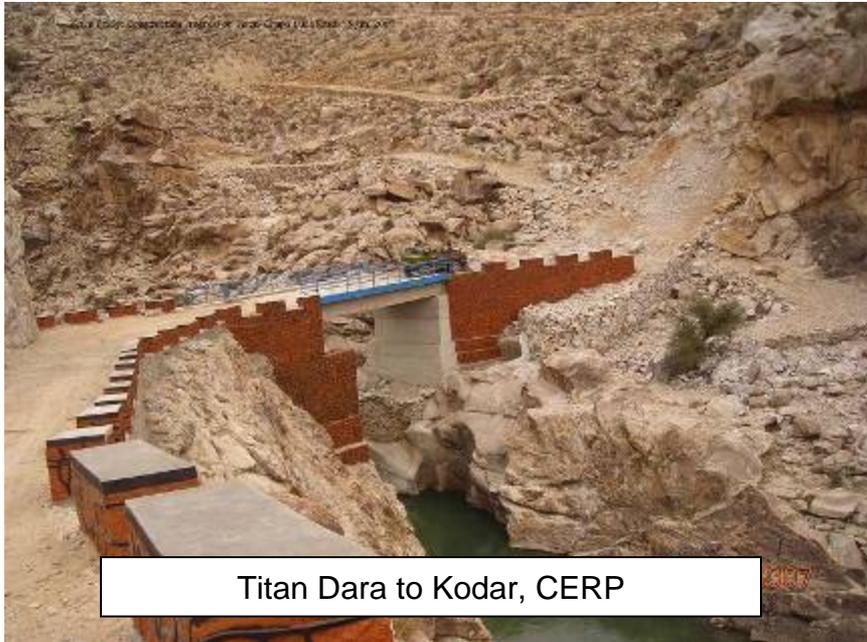
Roads



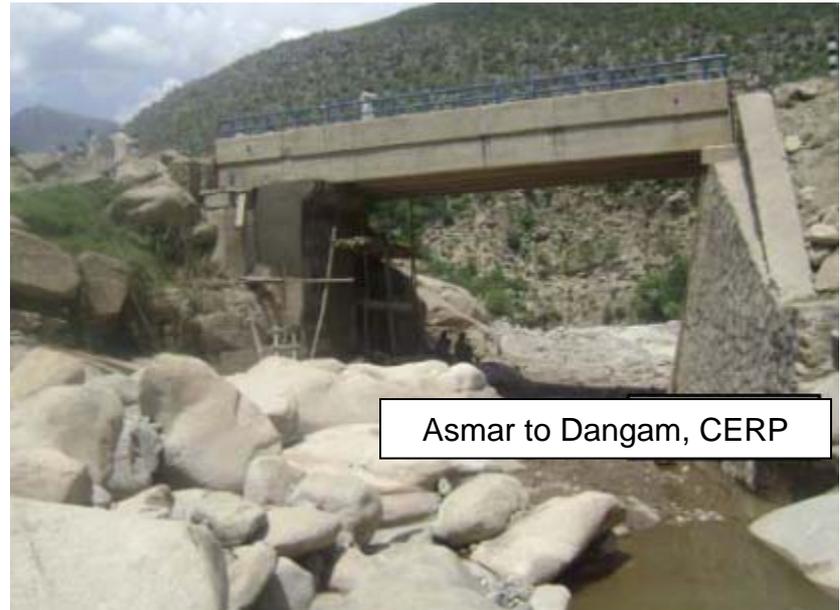
Terin Kowt to Oshay, CERP



Khas Konar to Exist Bridge, CERP



Titan Dara to Kodar, CERP



Asmar to Dangam, CERP

US & Coalition Forces



Construction Considerations (excluding roads) -

- **Projects primarily at secure, accessible locations**
- **Many projects require technical expertise of larger international contractors (fuel systems, large utility systems, airfield pavements)**
- **Interest in bidding by larger international contractors has decreased in recent years, requiring adjustment of acquisition strategies**
- **Access and security requirements on secure installations can slow work (badging, escorts, inspection of incoming trucks)**
- **Space constraints complicate coordination and sequencing of work (Disney Way utilities, Airfield Ops)**

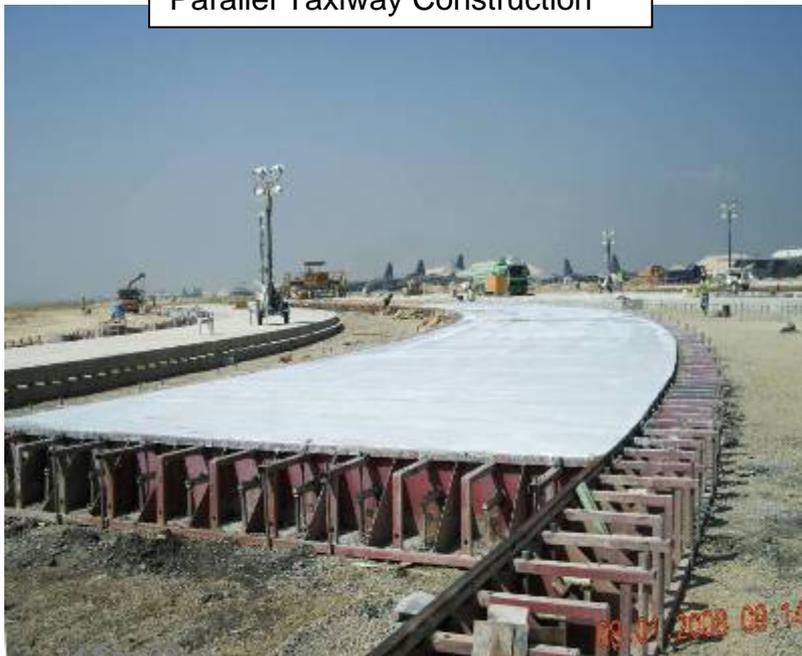
US & Coalition Forces



Parallel Taxiway Construction



CMU Barracks Construction



Road Construction and Support for Others



- **Road Construction is funded by CERP, MILCON, and USAID**
- **In addition to roads, CERP has funded micro hydropower, watershed studies, and small water distribution systems**
- **Support for Others includes projects for:**
 - **USAID**
 - **Counter Narcotics Program (CNP) and Border Management Initiative (BMI)**
Customer: Interagency Task Force Irregular Warfare – Counternarcotics (IATFIW-CN)
 - **FAA**
 - **Other unique projects**

Roads



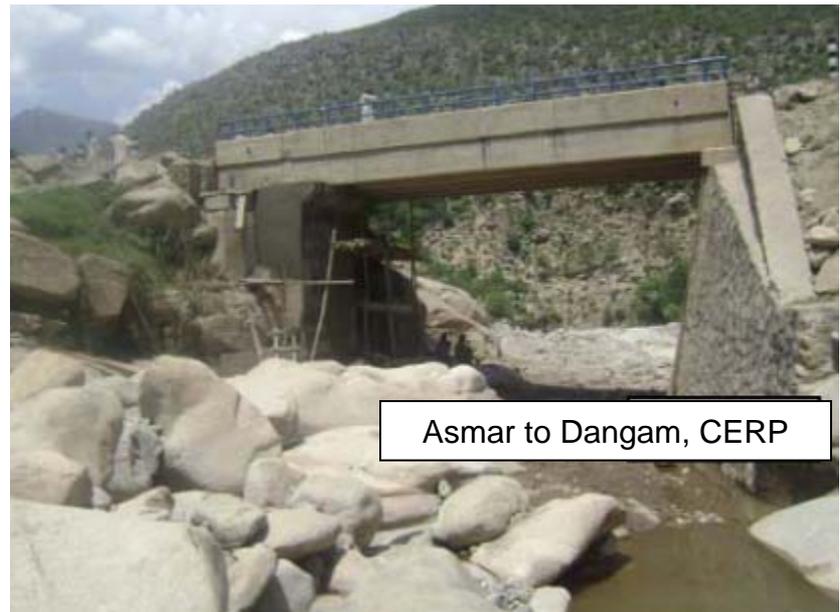
Terin Kowt to Oshay, CERP



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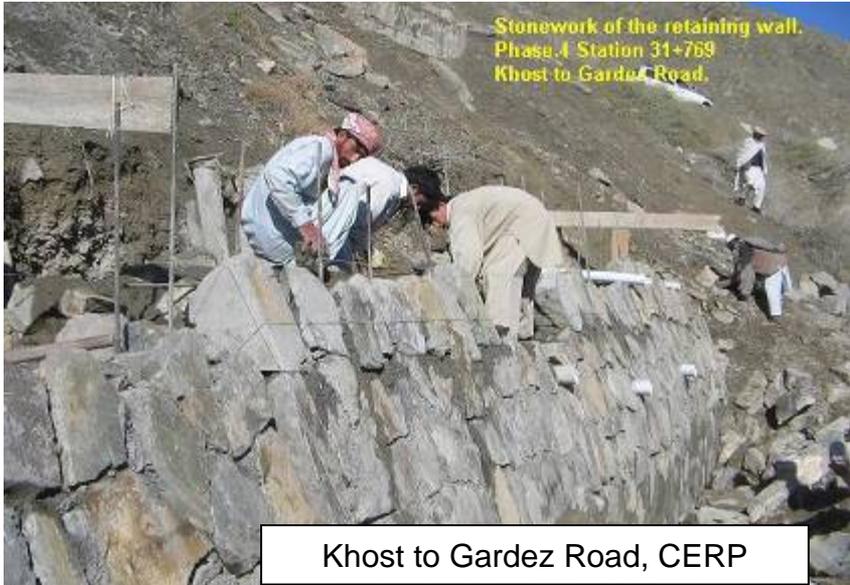


Asmar to Dangam, CERP

Roads

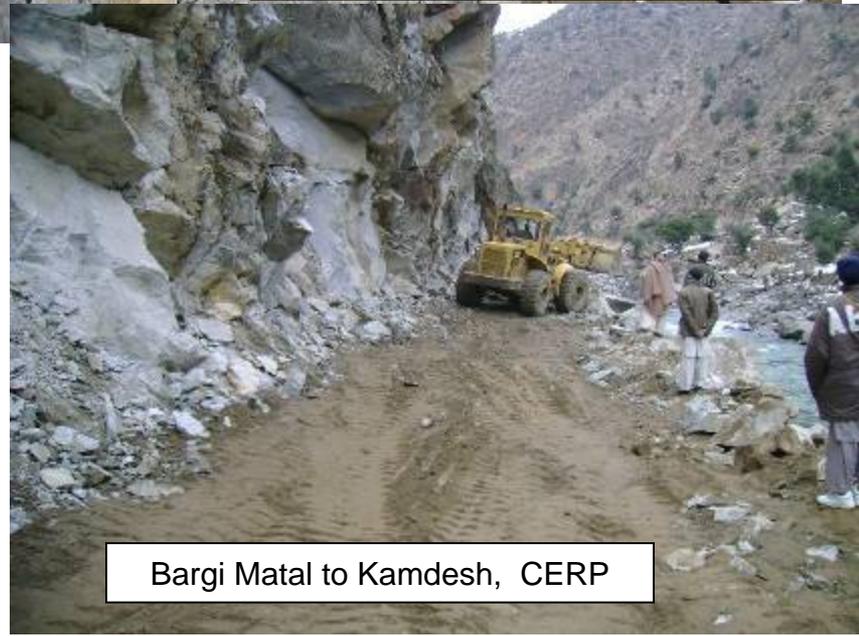


Asmar to Dangam, CERP



Stonework of the retaining wall.
Phase 4 Station 31+769
Khost to Gardez Road.

Khost to Gardez Road, CERP

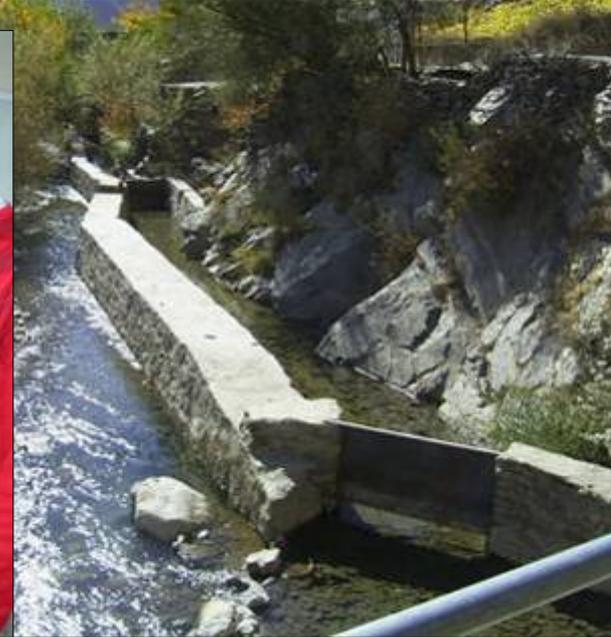
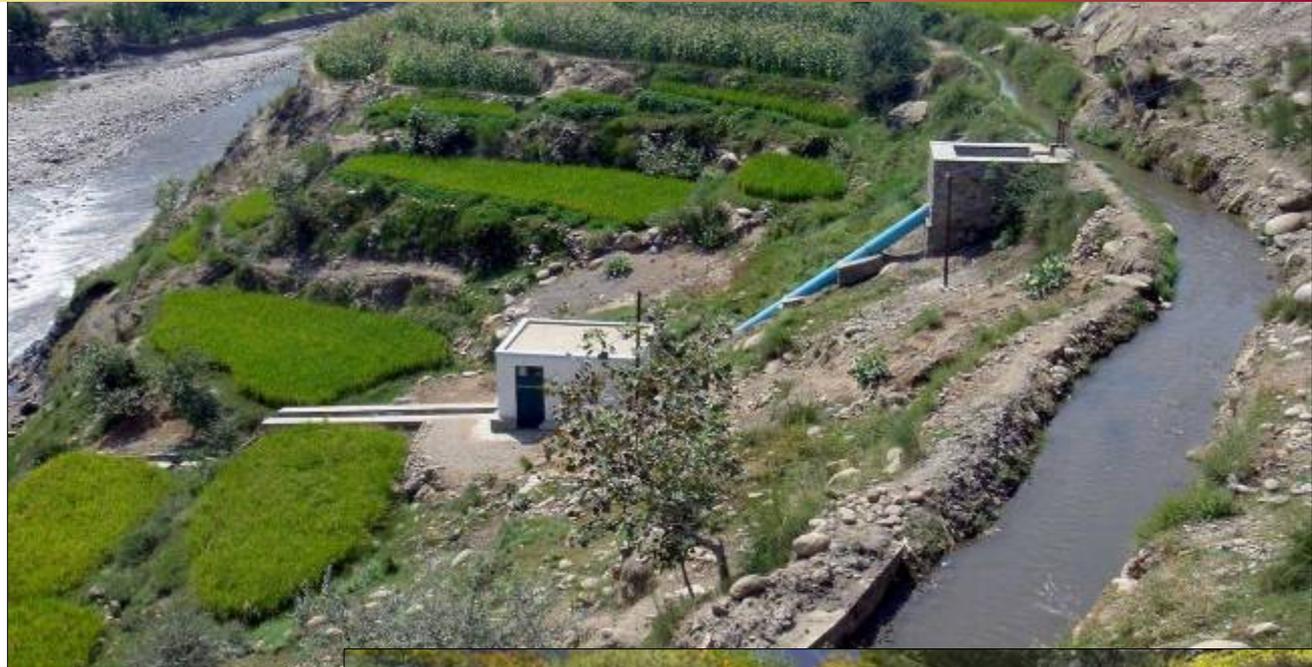


Bargi Matal to Kamdesh, CERP

CERP - Micro Hydropower



- CERP Funded
- Eighty six units in sixty nine remote areas; six provinces
- Electric Power Range: 3-500KW
- Total electric power produced - 2078 KW
- Power to 11,900 families



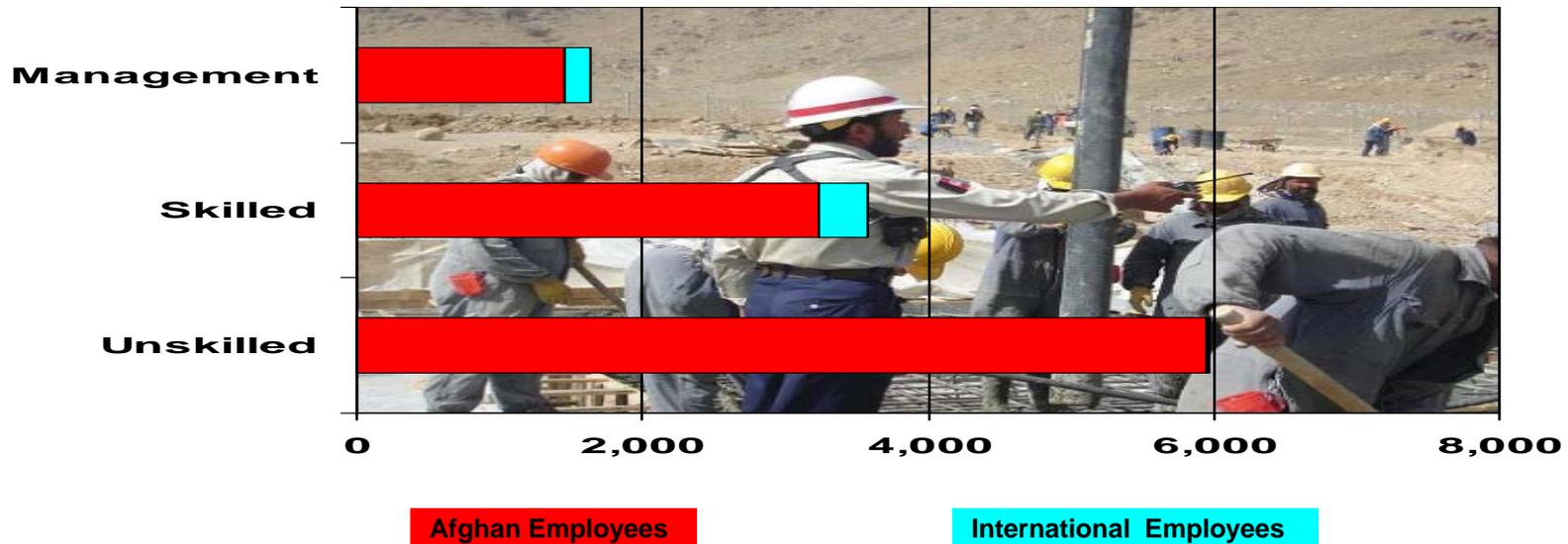
Capacity Building



2008 Summer Data Shows (approximately):

- 10,639 Afghans employed daily
- 95% of workers on AED Projects are Afghans
- 324 Afghans employed by AED
- 70% of AED contract actions were to Afghan firms
- 39% of money obligated to Afghan firms

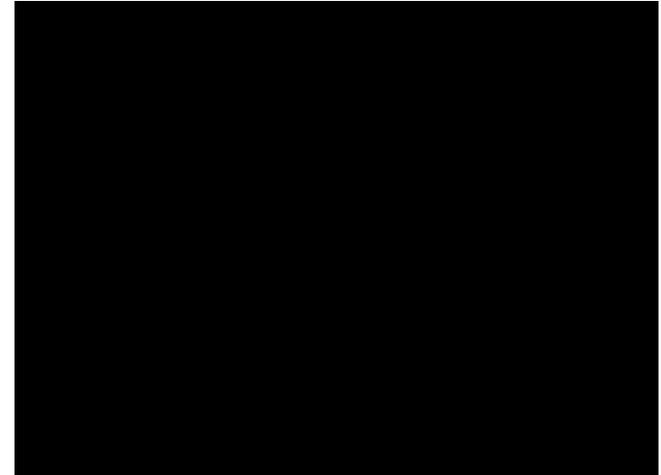
Average Daily Employment on AED Projects



The Corps needs you!



- The Corps of Engineers needs adaptable, flexible people willing and capable of assisting in the rebuild of Afghani infrastructure.
- Serving in the Afghanistan Engineer District presents a unique opportunity for professional and personal challenge, adventure, national service, diverse cultural experiences and increased compensation.
- Backfilling behind deployed personnel means additional developmental opportunities as well as additional responsibilities for the rear echelon offices, particularly if no backfill is available or TDY resources are limited.
- Read more about DeDe at www.agirlinthesandbox.blogspot.com
- ***Make history. Make a lasting contribution! ... and Earn a little money.***



What's in it for me? Pay & Benefits



- Temporary Duty (TDY): Receive Locality Pay from your current duty station, Effective 1 May 08: **TDY Bonus (12.5%-6 mo., 25%-1 yr.)**
- Temporary Change of Station (TCS): Base Pay only, Separation Maintenance Allowance, **TCS Bonus (12.5%-6 mo., 25%-1 yr.)**
- Post Differential: **35% of base pay**
- Danger Pay: **35% of base pay**
- Sunday Premium: **25% of base pay**

Civilian Pay and Allowance Entitlements



	TDY (Any length)	One Year TCS
Pay or Allowance Entitlement	Basic General Pay Schedule to Including Locality Pay	Basic General Pay Schedule without Locality Pay
Overtime (All are exempt from FLSA under the foreign exemption rule)	1.5 x GS-10/1 or regular hourly rate, whichever is greater; below GS-10, 1.5 x regular hourly rate	Same
Holiday Pay	2 x hourly rate for regularly scheduled hours	Same
Post Differential *	After 42 consecutive days in country, 35% of Base Pay (includes locality pay) for basic 40-hour workweek, retroactive to the 1st day	35% of Basic Pay (no locality pay) for basic 40-hour workweek, effective after one day in country
Danger Pay	In effect from 1 st day, 35% of Base Pay (includes locality pay) for 40 Hour workweek	In effect from 1st day, 35% of Basic Pay (no locality pay) for basic 40-hour workweek

Civilian Pay and Allowance Entitlements



	TDY (Any length)	One Year TCS
Promotions	Opportunities must be applied for by interested parties	Opportunities must be applied for by interested parties
Night Shift Differential	10% for all regularly scheduled hours from 1800-0600	Same
Separate Maintenance Allowance** (SMA) http://aoprals.state.gov/content.asp?content_id=215&menu_id=81	None	Annual Rate varies based upon number of family members and is pro-rated based upon length of tour
Relocation Incentives	Up to 12.5% of annual salary for a 6-month tour; up to 25% of annual salary for a 12-month tour (includes locality pay)	Up to 25% of annual salary (no locality pay)
Rest and Recuperation (R&R) Leave	Same as TCS	Employees who sign up for 12 consecutive months are eligible for 3 R&R trips within the 12 month service period.

Breakdown of Pay and Benefits



GS 7 Step 1 - SALARY COMPUTATION

TDY		Salary - Locality Pay								
		\$36,822								
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$17.70	\$17.70	\$26.55		Regular Pay	80	\$17.70	\$1,416.23	
Post Differential	35%	\$6.20	\$6.20	--		Overtime Pay	48	\$26.55	\$1,274.61	
Danger Pay	35%	\$6.20	\$6.20	--		Sunday Premium	16	\$4.43	\$70.81	
Sunday Premiur	25%	--	\$4.43	--		Danger Pay	80	\$6.20	\$495.68	
Hourly Rate		\$30.09	\$34.52	\$26.55		Post Differential	80	\$6.20	\$495.68	
Hours/Pay Period		64	16	48		SMA			\$0.00	
Total		\$1,926.07	\$552.33	\$1,274.61	\$3,753.01				\$3,753.01	
						6 Month Tour			\$48,789.15	
						1 Year Tour			\$97,578.30	

TCS		Salary - Base Pay								
		\$32,534								
	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$15.64	\$15.64	\$23.46		Regular Pay	80	\$15.64	\$1,251.31	
Post Differential	35%	\$5.47	\$5.47	--		Overtime Pay	48	\$23.46	\$1,126.18	
Danger Pay	35%	\$5.47	\$5.47	--		Sunday Premium	16	\$3.91	\$62.57	
Sunday Premiur	25%	--	\$3.91	--		Danger Pay	80	\$5.47	\$437.96	
SMA		--	--	--		Post Differential	80	\$5.47	\$437.96	
Hourly Rate		\$26.59	\$30.50	\$23.46		SMA (1 dependent)			\$379.82	
Hours/Pay Period		64	16	48					\$3,695.79	
Total		\$1,701.78	\$488.01	\$1,126.18	\$3,315.97					
						6 Month Tour			\$48,045.21	
						TCS Bonus 10% Base Salary			\$3,253.40	
									\$51,298.61	
						1 Year Tour			\$96,090.42	
						TCS Bonus 25% Base Salary			\$8,133.50	
									\$104,223.92	

STATESIDE		Salary - Locality Pay								
		\$36,822								
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$17.70	\$17.70	\$17.70		Regular Pay	80	\$17.70	\$1,416.23	
Post Differential	0%	\$0.00	\$0.00	--		Overtime Pay	0	\$17.70	\$0.00	
Danger Pay	0%	\$0.00	\$0.00	--		Sunday Premium	0	\$0.00	\$0.00	
Sunday Premiur	0%	--	\$0.00	--		Danger Pay	0	\$0.00	\$0.00	
Hourly Rate		\$17.70	\$17.70	\$17.70		Post Differential	0	\$0.00	\$0.00	
Hours/Pay Period		80	0	0		SMA			\$0.00	
Total		\$1,416.23	\$0.00	\$0.00	\$1,416.23				\$1,416.23	
						6 Month Tour			\$18,411.00	
						1 Year Tour			\$36,822.00	



Recognition and Respect



Pride in Service



Fellowship



Additional Benefits of Service



- Free Medical Care in Theater
- Life Insurance guaranteed
- **R&R Leave, to Dubai and beyond:**
 - **1-Yr Deployment = Three 21-Day R&Rs**
 - **6-Mo. Deployment = One 21-Day R&R**
- Professional Enhancement



What is lodging like in AED?



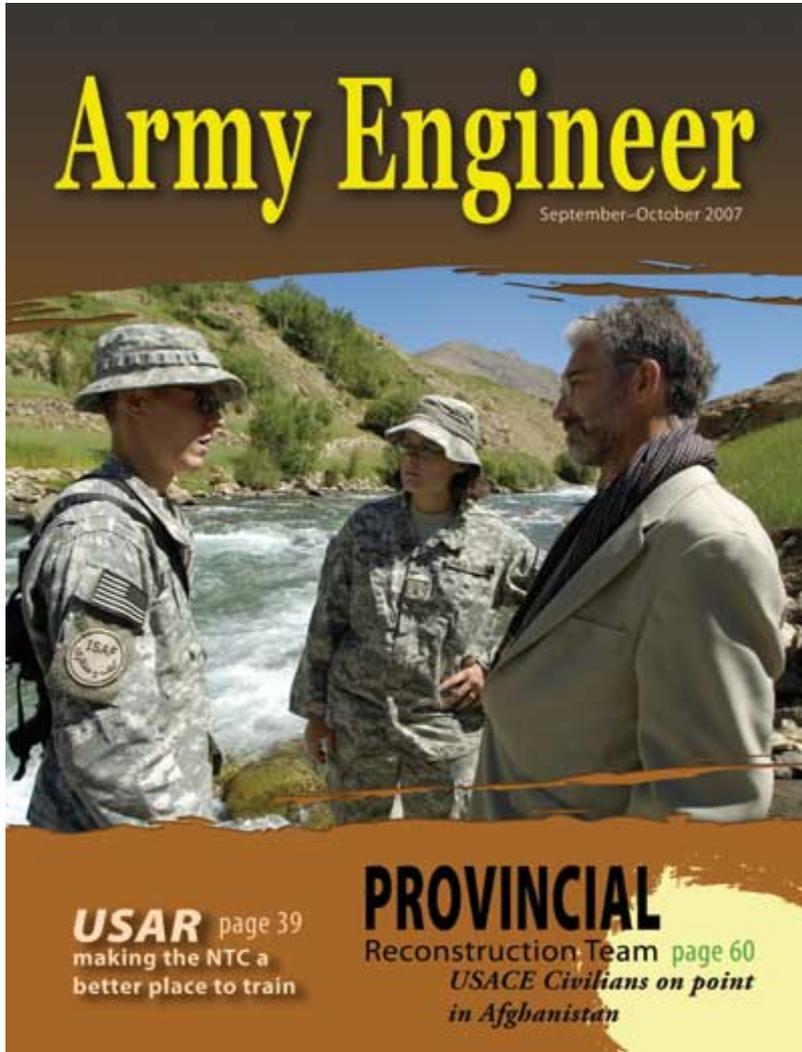
Typical Living Space



Secure, protected bases engineered strong



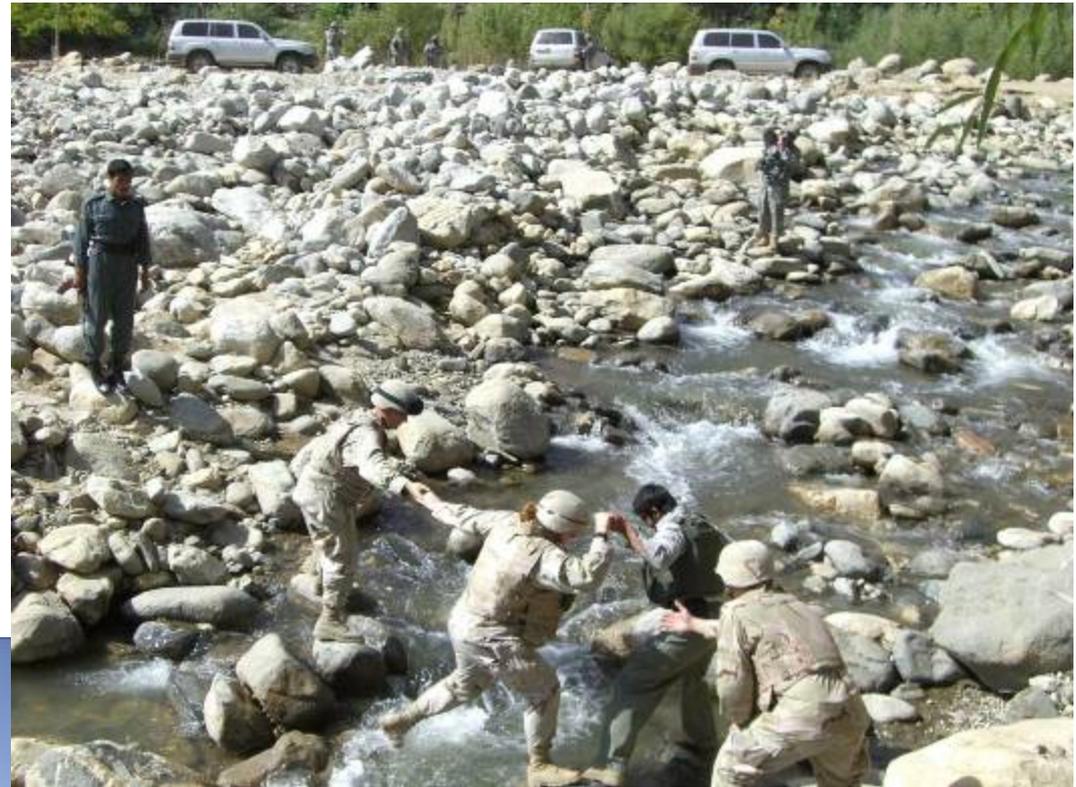
Yes, we work hard, on point, for USACE



But, we play hard, too



There is time for adventure



There is time for recreation



There is time for some bazaar shopping



There is time to remember: Memorial Day



There is time to celebrate: Thanksgiving



There is even time to host Santa and helpers



Here's My View



- The year I spent in Afghanistan was by far the most rewarding experience in my career and the great adventure of my life.
- I was part of history and I encourage anyone with skills and heart to volunteer for a tour with AED.
- The folks in the Afghanistan Engineer District are doing amazing work building Afghan engineering and construction capacity and helping to establish a stable Afghan national government.
- This effort will greatly improve the lives of Afghan citizens and improve our nation's security I'm sure you'll find an assignment challenging and very rewarding.



Service in Afghanistan



- Very quickly you will see that even the smallest task you do has a lasting impact on the mission.
- The pace is fast, the hours long, the rewards, personally and professionally – even greater.
- You can take pride in the fact that you personally helped establish a safe, secure future for millions of Afghan citizens.



We need you!...



- “Northwestern Division is the Corps' lead for coordinating volunteers for the Afghanistan mission. We need your talents. In turn, you will make a positive difference in the world through your service.”
 - Brigadier General Bill Rapp, NWD Cdr

Join a team making history



To summarize, come join AED



- This is a historic undertaking to make a lasting contribution in getting Afghanistan back on its feet after years of great hardship and suffering.
- Your service in the Afghanistan Engineer District presents a professional and personal challenge, adventure and national service.
- You are handsomely compensated for your efforts.
- And, it's easy to apply.
Go to <http://cpolwapp.belvoir.army.mil/coe-gwot> or visit our website for more details:
<https://www.nwd.usace.army.mil/home.asp>

Backup Slides



Breakdown of Pay and Benefits



GS 9 Step 1 - SALARY COMPUTATION

TDY		Salary - Locality Pay			\$45,040					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$21.65	\$21.65	\$32.48		Regular Pay	80	\$21.65	\$1,732.31	
Post Differential 35%		\$7.58	\$7.58	--		Overtime Pay	48	\$32.48	\$1,559.08	
Danger Pay 35%		\$7.58	\$7.58	--		Sunday Premium	16	\$5.41	\$86.62	
Sunday Premiur 25%		--	\$5.41	--		Danger Pay	80	\$7.58	\$606.31	
Hourly Rate		\$36.81	\$42.23	\$32.48		Post Differential	80	\$7.58	\$606.31	
Hours/Pay Period		64	16	48		SMA			\$0.00	
Total		\$2,355.94	\$675.60	\$1,559.08	\$4,590.62				\$4,590.62	
						6 Month Tour			\$59,678.00	
						1 Year Tour			\$119,356.00	

TCS		Salary - Base Pay			\$39,795					
	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$19.13	\$19.13	\$28.70		Regular Pay	80	\$19.13	\$1,530.58	
Post Differential 35%		\$6.70	\$6.70	--		Overtime Pay	48	\$28.70	\$1,377.52	
Danger Pay 35%		\$6.70	\$6.70	--		Sunday Premium	16	\$4.78	\$76.53	
Sunday Premiur 25%		--	\$4.78	--		Danger Pay	80	\$6.70	\$535.70	
SMA		--	--	--		Post Differential	80	\$6.70	\$535.70	
Hourly Rate		\$32.52	\$37.31	\$28.70		SMA (1 dependent)			\$379.82	
Hours/Pay Period		64	16	48					\$4,435.85	
Total		\$2,081.58	\$596.93	\$1,377.52	\$4,056.03					
						6 Month Tour			\$57,666.04	
						TCS Bonus 10% Base Salary			\$3,979.50	
									\$61,645.54	
						1 Year Tour			\$115,332.07	
						TCS Bonus 25% Base Salary			\$9,948.75	
									\$125,280.82	

STATESIDE		Salary - Locality Pay			\$45,040					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$21.65	\$21.65	\$21.65		Regular Pay	80	\$21.65	\$1,732.31	
Post Differential 0%		\$0.00	\$0.00	--		Overtime Pay	0	\$21.65	\$0.00	
Danger Pay 0%		\$0.00	\$0.00	--		Sunday Premium	0	\$0.00	\$0.00	
Sunday Premiur 0%		--	\$0.00	--		Danger Pay	0	\$0.00	\$0.00	
Hourly Rate		\$21.65	\$21.65	\$21.65		Post Differential	0	\$0.00	\$0.00	
Hours/Pay Period		80	0	0		SMA			\$0.00	
Total		\$1,732.31	\$0.00	\$0.00	\$1,732.31				\$1,732.31	
						6 Month Tour			\$22,520.00	
						1 Year Tour			\$45,040.00	

Breakdown of Pay



GS 11 Step 1 - SALARY COMPUTATION

TDY Salary - Locality Pay **\$54,494**

	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$26.20	\$26.20	\$26.20		Regular Pay	80	\$26.20	\$2,095.92
Post Differential 35%	\$9.17	\$9.17	--	--		Overtime Pay	48	\$26.20	\$1,257.55
Danger Pay 35%	\$9.17	\$9.17	--	--		Sunday Premium	16	\$6.55	\$104.80
Sunday Premiur 25%	--	\$6.55	--	--		Danger Pay	80	\$9.17	\$733.57
Hourly Rate		\$44.54	\$51.09	\$26.20		Post Differential	80	\$9.17	\$733.57
Hours/Pay Period		64	16	48		SMA			\$0.00
Total		\$2,850.46	\$817.41	\$1,257.55	\$4,925.42				\$4,925.42
						6 Month Tour			\$64,030.45
						1 Year Tour			\$128,060.90

TCS Salary - Base Pay **\$48,148**

	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$23.15	\$23.15	\$23.15		Regular Pay	80	\$23.15	\$1,851.85
Post Differential 35%	\$8.10	\$8.10	--	--		Overtime Pay	48	\$23.15	\$1,111.11
Danger Pay 35%	\$8.10	\$8.10	--	--		Sunday Premium	16	\$5.79	\$92.59
Sunday Premiur 25%	--	\$5.79	--	--		Danger Pay	80	\$8.10	\$648.15
SMA	--	--	--	--		Post Differential	80	\$8.10	\$648.15
Hourly Rate		\$39.35	\$45.14	\$23.15		SMA (1 dependent)			\$379.82
Hours/Pay Period		64	16	48					\$4,731.66
Total		\$2,518.51	\$722.22	\$1,111.11	\$4,351.84				
						6 Month Tour			\$61,511.56
						1 Year Tour			\$123,023.12
						TCS Bonus 10% Base Salary			\$4,814.80
						TCS Bonus 25% Base Salary			\$12,037.00
									\$135,060.12

STATESIDE Salary - Locality Pay **\$54,494**

	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$26.20	\$26.20	\$26.20		Regular Pay	80	\$26.20	\$2,095.92
Post Differential 0%	\$0.00	\$0.00	--	--		Overtime Pay	0	\$26.20	\$0.00
Danger Pay 0%	\$0.00	\$0.00	--	--		Sunday Premium	0	\$0.00	\$0.00
Sunday Premiur 0%	--	\$0.00	--	--		Danger Pay	0	\$0.00	\$0.00
Hourly Rate		\$26.20	\$26.20	\$26.20		Post Differential	0	\$0.00	\$0.00
Hours/Pay Period		80	0	0		SMA			\$0.00
Total		\$2,095.92	\$0.00	\$0.00	\$2,095.92				\$2,095.92
						6 Month Tour			\$27,247.00
						1 Year Tour			\$54,494.00

Breakdown of Pay



GS 12 Step 1 - SALARY COMPUTATION

TDY		Salary - Locality Pay			\$65,315					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$31.40	\$31.40	\$31.40		Regular Pay	80	\$31.40	\$2,512.12	
Post Differential 35%		\$10.99	\$10.99	--		Overtime Pay	48	\$31.40	\$1,507.27	
Danger Pay 35%		\$10.99	\$10.99	--		Sunday Premium	16	\$7.85	\$125.61	
Sunday Premiur 25%		--	\$7.85	--		Danger Pay	80	\$10.99	\$879.24	
Hourly Rate		\$53.38	\$61.23	\$31.40		Post Differential	80	\$10.99	\$879.24	
Hours/Pay Period		64	16	48		SMA			\$0.00	
Total		\$3,416.48	\$979.73	\$1,507.27	\$5,903.47				\$5,903.47	
						6 Month Tour			\$76,745.13	
						1 Year Tour			\$153,490.25	

TCS		Salary - Base Pay			\$57,709					
	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$27.74	\$27.74	\$27.74		Regular Pay	80	\$27.74	\$2,219.58	
Post Differential 35%		\$9.71	\$9.71	--		Overtime Pay	48	\$27.74	\$1,331.75	
Danger Pay 35%		\$9.71	\$9.71	--		Sunday Premium	16	\$6.94	\$110.98	
Sunday Premiur 25%		--	\$6.94	--		Danger Pay	80	\$9.71	\$776.85	
SMA		--	--	--		Post Differential	80	\$9.71	\$776.85	
Hourly Rate		\$47.17	\$54.10	\$27.74		SMA (1 dependent)			\$379.82	
Hours/Pay Period		64	16	48					\$5,595.83	
Total		\$3,018.62	\$865.64	\$1,331.75	\$5,216.01					
						6 Month Tour			\$72,745.74	
						TCS Bonus 10% Base Salary			\$5,770.90	
									\$78,516.64	
						1 Year Tour			\$145,491.47	
						TCS Bonus 25% Base Salary			\$14,427.25	
									\$159,918.72	

STATESIDE		Salary - Locality Pay			\$65,315					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$31.40	\$31.40	\$31.40		Regular Pay	80	\$31.40	\$2,512.12	
Post Differential 0%		\$0.00	\$0.00	--		Overtime Pay	0	\$31.40	\$0.00	
Danger Pay 0%		\$0.00	\$0.00	--		Sunday Premium	0	\$0.00	\$0.00	
Sunday Premiur 0%		--	\$0.00	--		Danger Pay	0	\$0.00	\$0.00	
Hourly Rate		\$31.40	\$31.40	\$31.40		Post Differential	0	\$0.00	\$0.00	
Hours/Pay Period		80	0	0		SMA			\$0.00	
Total		\$2,512.12	\$0.00	\$0.00	\$2,512.12				\$2,512.12	
						6 Month Tour			\$32,657.50	
						1 Year Tour			\$65,315.00	

Breakdown of Pay



GS 13 Step 1 - SALARY COMPUTATION

TDY		Salary - Locality Pay			\$77,670				
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$37.34	\$37.34	\$37.34		Regular Pay	80	\$37.34	\$2,987.31
Post Differential 35%		\$13.07	\$13.07	--		Overtime Pay	48	\$37.34	\$1,792.38
Danger Pay 35%		\$13.07	\$13.07	--		Sunday Premium	16	\$9.34	\$149.37
Sunday Premiur 25%		--	\$9.34	--		Danger Pay	80	\$13.07	\$1,045.56
Hourly Rate		\$63.48	\$72.82	\$37.34		Post Differential	80	\$13.07	\$1,045.56
Hours/Pay Period		64	16	48		SMA			\$0.00
Total		\$4,062.74	\$1,165.05	\$1,792.38	\$7,020.17				\$7,020.17
						6 Month Tour			\$91,262.25
						1 Year Tour			\$182,524.50

TCS		Salary - Base Pay			\$68,625				
	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$32.99	\$32.99	\$32.99		Regular Pay	80	\$32.99	\$2,639.42
Post Differential 35%		\$11.55	\$11.55	--		Overtime Pay	48	\$32.99	\$1,583.65
Danger Pay 35%		\$11.55	\$11.55	--		Sunday Premium	16	\$8.25	\$131.97
Sunday Premiur 25%		--	\$8.25	--		Danger Pay	80	\$11.55	\$923.80
SMA		--	--	--		Post Differential	80	\$11.55	\$923.80
Hourly Rate		\$56.09	\$64.34	\$32.99		SMA (1 dependent)			\$379.82
Hours/Pay Period		64	16	48					\$6,582.46
Total		\$3,589.62	\$1,029.38	\$1,583.65	\$6,202.64				
						6 Month Tour			\$85,572.04
						TCS Bonus 10% Base Salary			\$6,862.50
									\$92,434.54
						1 Year Tour			\$171,144.07
						TCS Bonus 25% Base Salary			\$17,156.25
									\$188,300.32

STATESIDE		Salary - Locality Pay			\$77,670				
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount
Base Hourly Rate		\$37.34	\$37.34	\$37.34		Regular Pay	80	\$37.34	\$2,987.31
Post Differential 0%		\$0.00	\$0.00	--		Overtime Pay	0	\$37.34	\$0.00
Danger Pay 0%		\$0.00	\$0.00	--		Sunday Premium	0	\$0.00	\$0.00
Sunday Premiur 0%		--	\$0.00	--		Danger Pay	0	\$0.00	\$0.00
Hourly Rate		\$37.34	\$37.34	\$37.34		Post Differential	0	\$0.00	\$0.00
Hours/Pay Period		80	0	0		SMA			\$0.00
Total		\$2,987.31	\$0.00	\$0.00	\$2,987.31				\$2,987.31
						6 Month Tour			\$38,835.00
						1 Year Tour			\$77,670.00

Breakdown of Pay



GS 14 Step 1 - SALARY COMPUTATION

TDY		Salary - Locality Pay			\$91,781					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$44.13	\$44.13	\$44.13		Regular Pay	80	\$44.13	\$3,530.04	
Post Differential 35%		\$15.44	\$15.44	--		Overtime Pay	48	\$44.13	\$2,118.02	
Danger Pay 35%		\$15.44	\$15.44	--		Sunday Premium	16	\$11.03	\$176.50	
Sunday Premiur 25%		--	\$11.03	--		Danger Pay	80	\$15.44	\$1,235.51	
Hourly Rate		\$75.01	\$86.04	\$44.13		Post Differential	80	\$15.44	\$1,235.51	
Hours/Pay Period		64	16	48		SMA			\$0.00	
Total		\$4,800.86	\$1,376.72	\$2,118.02	\$8,295.60				\$8,295.60	
						6 Month Tour			\$107,842.74	
						1 Year Tour			\$215,685.48	

TCS		Salary - Base Pay			\$81,093					
	Rate	Regular	Sunday Prem	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$38.99	\$38.99	\$38.99		Regular Pay	80	\$38.99	\$3,118.96	
Post Differential 35%		\$13.65	\$13.65	--		Overtime Pay	48	\$38.99	\$1,871.38	
Danger Pay 35%		\$13.65	\$13.65	--		Sunday Premium	16	\$9.75	\$155.95	
Sunday Premiur 25%		--	\$9.75	--		Danger Pay	80	\$13.65	\$1,091.64	
SMA		--	--	--		Post Differential	80	\$13.65	\$1,091.64	
Hourly Rate		\$66.28	\$76.02	\$38.99		SMA (1 dependent)			\$379.82	
Hours/Pay Period		64	16	48					\$7,709.38	
Total		\$4,241.79	\$1,216.40	\$1,871.38	\$7,329.56					
						6 Month Tour			\$100,221.94	
						TCS Bonus 10% Base Salary			\$8,109.30	
									\$108,331.24	
						1 Year Tour			\$200,443.87	
						TCS Bonus 25% Base Salary			\$20,273.25	
									\$220,717.12	

STATESIDE		Salary - Locality Pay			\$91,781					
	Rate	Regular	Sunday	OT	Total Biweekly	Category	Hrs	Rate	Amount	
Base Hourly Rate		\$44.13	\$44.13	\$44.13		Regular Pay	80	\$44.13	\$3,530.04	
Post Differential 0%		\$0.00	\$0.00	--		Overtime Pay	0	\$44.13	\$0.00	
Danger Pay 0%		\$0.00	\$0.00	--		Sunday Premium	0	\$0.00	\$0.00	
Sunday Premiur 0%		--	\$0.00	--		Danger Pay	0	\$0.00	\$0.00	
Hourly Rate		\$44.13	\$44.13	\$44.13		Post Differential	0	\$0.00	\$0.00	
Hours/Pay Period		80	0	0		SMA			\$0.00	
Total		\$3,530.04	\$0.00	\$0.00	\$3,530.04				\$3,530.04	
						6 Month Tour			\$45,890.53	
						1 Year Tour			\$91,781.06	